

Hastings Middle School PTO Whistle Blowing Policy

Policy: If any employee reasonably believes that some policy, practice, or activity of the Hastings Middle School Parent Teacher Organization (PTO) is in violation of law, a written complaint may be filed by that member with the President of the PTO.

It is the intent of the Hastings Middle School PTO to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all members is necessary to achieving compliance with various laws and regulations. A member is protected from retaliation only if the member brings the alleged unlawful activity, policy, or practice to the attention of the Executive Board or President and provides them with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to members that comply with this requirement.

The PTO will not retaliate against a member who, in good faith, has made a protest or raised a complaint against some practice of the PTO, or of another individual or entity with whom the PTO had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The PTO will not retaliate against a member who discloses or threatens to disclose to a member or a public body any activity, policy, or practice of the PTO that the member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.